

## **THE FOREIGN NATIONALS AND COMMONWEALTH CITIZENS (EMPLOYMENT) ACT**

---

### **The Foreign Nationals and Commonwealth Citizens (Employment) (Work Permit Fees) (Amendment) Regulations, 2014**

---

In exercise of the powers conferred upon the Minister by section 10 (1) (c) of the Foreign Nationals and Commonwealth Citizens (Employment) Act, the following Regulations are hereby made: -

1. These Regulations may be cited as the Foreign Nationals and Commonwealth Citizens (Employment) (Work Permit Fees) (Amendment) Regulations, 2014, and shall be read and construed as one with the *Foreign Nationals and Commonwealth Citizens (Employment) (Work Permit Fees) Regulations, 1973* (hereinafter referred to as the “principal Regulations”) and all amendments thereto.
2. The principal Regulations are amended by deleting the words “or the equivalent amount in United States currency” wherever they appear.
3. Regulation 2 of the principal Regulations is amended –
  - (a) in paragraph (1), by deleting the figure “\$14,400.00” and substituting therefor the figure “\$15,000.00”; and
  - (b) by deleting paragraph (2) and substituting therefor the following –

“(2) There shall be paid in respect of the categories of First Schedule employment specified in the first column of the First Schedule, such fees as are specified in the third column of the Schedule for the duration of the work permit, respectively specified in the second column of the Schedule.”.

4. Regulation 2A of the principal Regulations is amended by deleting the figure “\$7,200.00” and substituting therefor the figure “\$7,500.00”.
5. The principal Regulations are amended by deleting regulation 5.
6. The principal Regulations are amended by deleting the First Schedule and substituting therefor the following –

**FIRST SCHEDULE**  
**PART I**

| CATEGORY OF<br>EMPLOYMENT   | DURATION OF<br>WORK PERMIT   | FEE PAYABLE   |
|---|--|---|
| 1. Wholesale and Retail Trade, Repair of Motor Vehicles and Personal and Household Goods. | (a) A work permit granted for a period of not more than three months;                            | \$42,500.00   |
| 2. Other Community Social and Personal Services Activities.                               | (b) A work permit granted for a period of more than three months but not more than six months;   | \$85,000.00   |
| 3. Private Households with Employed Persons   | (c) A work permit granted for a period of more than six months but not more than nine months;    | \$127,500.00  |
|   | (d) A work permit granted for a period of more than nine months but not more than twelve months; | \$170,000.00  |
|   | (e) A work permit granted for a period of more than twelve months.                               | \$170,000.00 for the first twelve months and \$42,500.00 for each three month period thereafter, or any part thereof. |

| PART II  |  |   |
|--|--|---|
| CATEGORY OF EMPLOYMENT                               | DURATION OF WORK PERMIT  | FEES PAYABLE  |
| 1. Hotel and Restaurant Services.                    | (a) A work permit granted for a period of not more than three months;                            | \$37,500.00   |
| 2. Electricity, Gas and Water, Mining and Quarrying. | (b) A work permit granted for a period of more than three months but not more than six months;   | \$75,000.00   |
| 3. Construction.                                     | (c) A work permit granted for a period of more than six months but not more than nine months;    | \$112,500.00  |
|  | (d) A work permit granted for a period of more than nine months but not more than twelve months; | \$150,000.00  |
|  | (e) A work permit granted for a period of more than twelve months.                               | \$150,000.00 for the first twelve months and \$37,500.00 for each three month period thereafter, or any part thereof. |
| PART III   |  |   |
| CATEGORY OF EMPLOYMENT                               | DURATION OF WORK PERMIT  | FEES PAYABLE  |
| 1. Finance<br>Intermediation.                        | (a) A work permit granted for a period of not more than three months;                            | \$32,500.00   |

|   |  |                             |  |
|---|--|-----------------------------|--|
|   |  |                             |  |
| 2. Transport, Storage and Communication.      | (b) A work permit granted for a period of more than three months but not more than six months;   | \$65,000.00                 |  |
| 3. Real Estate Renting and Business Services. | <p>(c) A work permit granted for a period of more than six months but not more than nine months;</p> <p>(d) A work permit granted for a period of more than nine months but not more than twelve months;</p> <p>(e) A work permit granted for a period of more than twelve months.</p> | \$97,500.00<br>\$130,000.00 | <p>\$130,000.00 for the first twelve months and \$32,500.00 for each three month period thereafter, or any part thereof.</p> |
|   | PART IV  |                             |  |
|   |  | CATEGORY OF EMPLOYMENT      | DURATION OF WORK PERMIT  |
| 1. Manufacturing.                             | (a) A work permit granted for a period of not more than three months;  | \$27,500.00                 |  |
| 2. Agriculture, Forestry and Fishing.         | (b) A work permit granted for a period of more than three months but not more than six months;   | \$55,000.00                 |  |
| 3. Health and Social Work.                    | (c) A work permit granted for a period of more than six months but not more than nine months;  | \$82,500.00                 |  |

|  |   |
|--|---|
| 4. Education.  | \$110,000.00  |
| (d) A work permit granted for a period of more than nine months but not more than twelve months;   | \$110,000.00 for the first twelve months and \$27,500.00 for each three month period thereafter, or any part thereof.”. |
| 5. Extra-territorial organizations and bodies which are not exempt by virtue of the Foreign Nationals and Commonwealth Citizens (Employment) Exemptions Regulations, 1964. | (e) A work permit granted for a period of more than twelve months.  |

Dated this 5 day of June, 2014.



Minister of Labour and Social Security